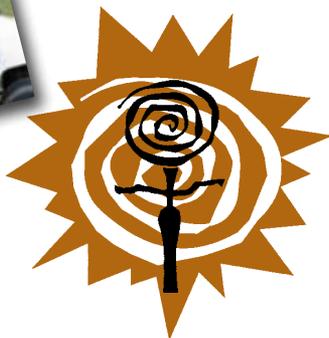


WOMEN'S BUREAU 2010 Annual Report



967 HIGH-HEELED
WORLD RECORD HOLDERS

IT'S IN THE BOOKS

Walk a Mile in Her Shoes

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WOMENSBUREAU.COM P: (260) 424-7977



**Advancing Women Through
Advocacy, Education and Economic Empowerment**

Smashing Success in 2010!



Left to Right: Earlene Cunegin, CFO;
Patty VanLeuven, COO; Jeanette Dillon, CEO

In 2010, the economy continued struggling. Many social service agencies laid-off employees while the state cut funding and foundations found fewer dollars to disperse. The picture was bleak for many **yet the Women's Bureau can point to an incredibly successful year** due to the hard work of dedicated staff members and generous community supporters.

The Women's Bureau was among those who had to layoff staff and reconfigure positions in 2010. Despite that, more clients were served by the Bureau in 2010 than were served in 2009. Moreover, the Bureau managed to end 2010 in the black, a major change from the \$120,000 deficit of 2009.

Certainly a major aspect of the Bureau's success in 2010 was the incredible year of fundraisers. From the return of the run, Jane, Run Golf Classic to a remarkable Walk A Mile In Her Shoes during which 967 participants put the Bureau in the Guinness Book of World Records, 2010 events raised money to support needed services at the Bureau.

Another success in 2010 was the Bureau's receipt of CARF accreditation for the third time. **CARF International** awarded the Bureau with its top level Three-Year Accreditation after demonstrating to a team of surveyors that the Bureau's programs and services continue to be measurable, accountable and of the highest quality.

The Women's Bureau also entered into more collaborations with other nonprofits to better serve the disadvantaged of the community. From studying women in poverty to offering permanent supportive housing, agency collaborations became a focus in 2010.

Internally, collaboration was also integral to the Bureau's success. During 2010, the Bureau was overseen by a Triad Leadership team which became a team of two after the Bureau bid a fond farewell to its Chief Financial Officer, Earlene Cunegin, who left after a decade to take over the financial department at another nonprofit. A team from SCAN joined the Bureau to help with the finances, another example of healthy collaboration at the Women's Bureau.

Fiscal Report

Revenue

Contributions.....	\$310,345
United Way	22,541
Grants - Federal	586,664
Grants - State.....	226,500
Grants - County & City.....	398,700
Special Events	
Proceeds	111,937
Less Direct Benefit to Donors.....	(20,448)
Memberships.....	6,350
Program Fees	3,575
Contract Fees	146,288
Investment Revenue.....	10,049
Gain on Investments	30,560

Expenses

REACT.....	\$298,523
Women's Enterprise	258,867
Transitions.....	987,203
Administration	144,494
Fund Raising	109,518
Grant Repayment.....	11,821

Total Revenue \$1,833,061

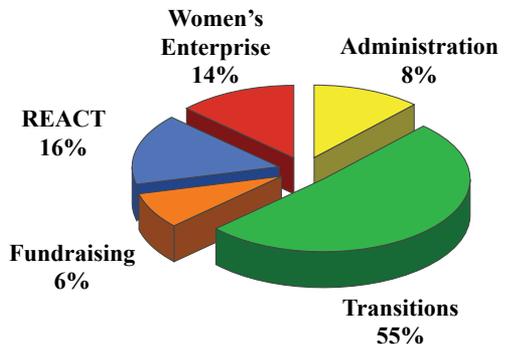
Total Expenses \$1,810,426

Net Surplus \$22,635

Net Assets

Beginning \$942,335

Ending \$964,970



The 2010 year-end report is an audited report. The Women's Bureau Inc. is a not-for-profit corporation and contributions are tax-deductible under IRS Code 501(c)(3)

TRANSITIONS - *Amanda Fall, Director*

The advent of new Medicaid requirements necessitated many changes within the Transitions program. The process required staff to identify the most essential and effective aspects of the program. The final product was a six-month residential program that also allowed Transitions staff to work with clients for an additional six months following the clients' transitions into the community.



Another success story of 2010 was Transitions collaboration with the Junior League and its "Women's Independence Project" during which members of the Junior League prepare Transitions clients for job interviews. Needed Changes and strong collaborations strengthened the core values of the Transitions program.

The year ended strong, with a positive bottom line and a program that has shown a greater success and retention rate relative to past years.

REACT - *Abby Widmer, Director*

A major change in 2010 occurred with the name change of the Rape Awareness Program to REACT, which is an acronym for Respond, Empower, Advocate, Collaborate and Treat.

REACT was exactly what program staff did when it learned that on average 80% of women with developmental disabilities were sexually assaulted and 50% of those women were assaulted more than 10 times. As a result of this research, REACT began the process of creating a disabilities program, specifically for women with developmental disabilities. The curriculum will be developed in 2011 and an outreach specialist will be hired to implement the program. It will be the only program of its kind in Indiana!



WOMEN'S ENTERPRISE - *Barb Johnson, Director*

After many years as a program manager, Barb Johnson was promoted to director of Women's Enterprise in 2010. Since then, and with the hard work of a dedicated staff, Barb has overseen a remarkable number of collaborations while serving more clients in 2010 than in 2009. Women's Enterprise partnerships were continued and strengthened with the NIIC to further the conversation with the economic development community, with Northeast Indiana Military Assistance Network to focus on vets, with Early Childhood Alliance to strengthen local child care providers, with IMPACT for the unemployed, and with the Procurement Technical Assistance Center (PTAC) to assist with government bids and certifications for minority and women-owned businesses. The demand for Women's Enterprise services remained strong in 2010 and laid the foundation for a productive 2011.



2010 Program Statistics

REACT

Clients Served

Total number of clients served	5,055
24/7 Rape Crisis Hotline	107
Individual/Group Counseling Services	73
Counseling Hours	441.65
radKIDS	484
Assault Prevention for Teens (APT)	3,356
Self-Defense (and/or SAFE)	298
Getting Ready for College	6
Speaker's Bureau	281
Outreach Services	450

Transitions

Clients Served

Total number of women served	47
Number of children served	60
Number of drug-free babies born	10
Number of women who:	
Were reunited with children	16 with 24 children
Obtained/maintained employment	15
Number of women discharged who successfully completed program	10
Average client success rate (1996-2009)	26%

Women's Enterprise

Clients Served

Total number of clients served	1,291
Female clients	84.29%
Male clients	15.71%
Minority clients	42.29%
Disabled clients	2.2%
Veterans	1.93%
Clients counseled/mentored	360
Hrs. counseled/mentored	516.25
Clients trained	931
Hrs. training delivered	2,125.2
Business start-ups/expansions	96

Contributions from Foundations & Trusts

Amerigroup Foundation
Howard P. Arnold Foundation
AWS Foundation
Bowker Foundation
Community Foundation of
Greater Fort Wayne
DeKalb County Community Foundation
Edward & Mary McCrea
Wilson Foundation
English Bonter Mitchell Foundation
Estate of Mary Leggett
Eugene & Marilyn Glick Foundation
Flora Dale Krouse Foundation

Foellinger Foundation
Journal Gazette Foundation
Lincoln Financial Group Foundation
Noble County Community Foundation
Parkview Hospital Community Health
Improvement Program
Prophet Sisters Foundation
State Farm Companies Foundation
United Way of Allen County
United Way of DeKalb County
Verizon Wireless Hopeline
Whitley County Community Foundation
Zeglis Family Charitable Foundation Trust

Business & Corporate Donors

3Rivers Federal Credit Union
A&A Auto Sales
A-1 Mark's Appliance
Active 20/30 Club of Fort Wayne
Allen County Christmas Bureau, Inc.
Biolife Plasma Services
Carson Boxberger, LLP
Classic Cafe Inc.
Community Friends Women's Studies
Coe Heating & Air Conditioning
Do It Best, Corporation
Dupont Hospital
Dupont OB/GYN Associates
Edward Jones Erst
First Presbyterian Church of Fort Wayne
Fort Wayne Mad Ants
Fort Wayne Metals Research
Gladieux Consulting
Hall's Drive-Ins
Holley Management Inc.
Homeward Bound Northeast Region
Indiana Coalition Against Sexual Assault
Indiana Michigan Power
Indiana Wesleyan University
ITT Corporation
JK O'Donnell's
Mad Anthony HOG

Marathon Technology Group
Mike Noonan Insurance & Financial Services
NIPSCO
Norfolk & Southern Corporation
One Lucky Guitar
Pain Management Associates, PC
Physician's Health Plan
Pizza Hut of Fort Wayne
Prairie Quest Consulting
Regal Beloit Corporation
River City Harley Davidson
Russ Moore Transmission Inc.
State Employees' Community Campaign
Steamatic of Fort Wayne
Steel Dynamics
Superior Essex
Sweetwater Sound
Tax Strategies, LLC
The Fresh Market #64
UAW Local 2209
UJIMA Resources
Verizon Wireless
Warren Sportsman Club
Wells Fargo
Windows, Doors & More Factory Store
Women Caring for Women
Zimmer Holdings Inc

We also extend our sincere appreciation to all members & donors of the Women's Bureau.

2010 Board of Directors

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Collaborating Agencies:

AAUW
Birthday Blessings
Brown Mackie College
CANI
City of Fort Wayne
Early Childhood Alliance
Engaging Men's Task Force
Fort Wayne Mad Ants
Freedom Academy
Girl Scouts of Northern
Indiana-Michiana
Huntertown United Methodist Church
IPFW
Indiana Department of Child Services
Indiana Tech
International Women's Day
Junior League of Fort Wayne

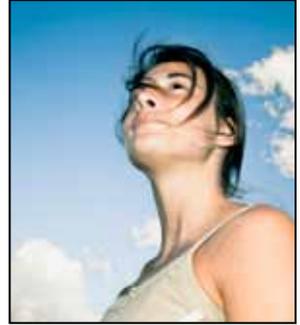
Mayor's Commission on Rape,
DV & Sexual Harassment
NIDIA
Northeast Indiana Innovation Center
PICC - PTAC
Park Center Inc
Promising Partnerships
SCAN
SCORE
Sexual Assault Treatment Center
Sharehouse
Small Business Development Center
The Greater Fort Wayne
Chamber of Commerce
Victims Assistance
Women for Women
YWCA

WOMEN'S BUREAU

Advancing Women Through Advocacy, Education and Economic Empowerment

REACT is an acronym for **R**espond, **E**mpower, **A**dvocate, **C**ollaborate and **T**reat. Formerly the Rape Awareness Program, our goals are the same: to relieve the trauma of sexual assault through crisis intervention and counseling, and to prevent sexual assault through education and awareness.

The Women's Bureau has provided abuse and violence prevention and education programs to the youth of our community since 1998. Our programs are targeted to specific age groups and address today's environmental, cultural and societal factors.



Transitions is a residential program for addicted women with children. It is the only long-term facility in northeast Indiana offering gender sensitive addiction treatment, self-sufficiency skills, and family reunification, for recovering women and children,

Transitions helps women overcome the key barriers to successful, long term recovery by addressing parenting and family bonding issues, self sufficiency, education and job skills, as well as their addiction.

Women's Enterprise (WE) is the first women's business center in Indiana dedicated to helping women become successful entrepreneurs. **WE** also emphasizes services to women and minorities and the economic and socially disadvantaged to help these target groups achieve economic empowerment through entrepreneurship.

As certified credit counselors, **WE** staff help business owners and potential owners appropriately prepare to manage their businesses. Our counselors are also certified for FastTrac business and childcare curriculum.

Women's Enterprise is the only SBA Certified Federal Procurement Trainer in northeast Indiana.

